



HEALTH & SAFETY AT WORK GENERAL STATEMENT OF INTENT

The Health, Safety and Welfare of all employees and anyone who may be affected by our work activities are of prime importance. Waterseekers provide, so far as is reasonably practicable, safe and healthy working conditions, equipment and systems of work and will plan and organise our requirements for the effective implementation of our Occupational Health and Safety Management System.

We will at all times as part of our plan provide such information as may be needed to ensure the Health, Safety and Welfare of employees and others and make sure that adequate training and supervision is provided. We will also ensure that we have made adequate human and financial provisions for our Health & Safety considerations.

All employees of this company are aware of their own duties in respect of Health & Safety and will take all reasonable care of themselves and anyone else who may be affected by what they do, whilst at work. They are required to give their full co-operation and support at all times on matters relating to Health & Safety.

As part of our continuing programme of developing and improving our performance in Health & Safety we have appointed Safe Solutions Group as our independent advisors. In conjunction with us they have produced a documented procedure with the allocation of duties, the responsibilities and organisation for safety matters and details of particular arrangements. This document is kept up to date, relevant to the changing of the business and is fully reviewed and audited every twelve months.

SIGNED BY THE EXECUTIVE WITH OVERALL RESPONSIBILITY FOR HEALTH & SAFETY:

Lee Hormell

A handwritten signature in black ink, appearing to read 'L. Hormell', written over a white background.

Managing Director

Date: 1st April 2013

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The Grange, Ringer Lane, Elmton, Worksop, Notts S80 4LX
Tel: 07450 635 766 email: info@waterseekers.co.uk web: www.waterseekers.co.uk

Company Reg No. 7333963



Overall and final responsibility for Health & Safety is that of the Managing Director and Executive responsible for Health & Safety.

Responsible for Day to Day is Lee Hormell.

Their duties in respect of Health & Safety and general Welfare of employees and others affected by the activities of the company may be summarized as follows:-

GENERAL

- ✦ The Directors accept formally and publicly its collective role improving Health & Safety Leadership in its organization.
- ✦ The Directors accept their role in providing Health & Safety Leadership
- ✦ The Directors will ensure all decisions reflect its Health & Safety Intentions, as indicated in the Health & Safety Policy Statement.
- ✦ The Directors will recognise its role in engaging the active participation of employees in improving Health & Safety.
- ✦ The Directors will ensure it is kept informed of and alert to relevant Health & Safety Risk Management issues, and has appointed the named individual above to overall Health & Safety issues.
- ✦ The Directors will monitor its operations to ensure that the OBJECTIVES AND POLICY are being implemented and achieved.
- ✦ The Directors will receive reports on aspects of Health & Safety and review "Assessment and Performance Rating Standards" to determine courses of action required.

SAFETY EQUIPMENT

- ✦ Ensure all staff are instructed regarding the provision, location and use of safety equipment, Personal Protective Equipment, Fire Equipment and First-Aid facilities.

COMMUNICATION

- ✦ Ensure relevant information regarding Health & Safety is communicated to all staff and that any Health & Safety matter brought up by employees is investigated and, where necessary, remedial action taken.

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RISK ASSESSMENTS AND SYSTEMS OF WORK

- Ensure suitable safe systems of work are in place
- Ensure that suitable and sufficient Risk Assessments are carried out and documented.

TRAINING

- Ensure all staff understand, accept and fully carry out their responsibilities for health & safety matters and ensure that they have adequate training, instruction, information and supervision to undertake these responsibilities.

ACCIDENTS

- Ensure all accidents are thoroughly investigated, recorded and reported.

MONITORING PROCEDURES

- Monitoring, examining the results and ensuring that action is taken in any area shown to be a safety hazard or not complying fully with statutory requirements.

PLANT WORK EQUIPMENT AND FACILITIES

- Ensure regular inspections and of maintenance plant and work equipment, as required by statute, are carried out and necessary records kept.
- Ensure there is a safe means of access and egress.
- Ensure all plant, work equipment and welfare facilities are kept in a clean and safe condition.

HAZARDOUS SUBSTANCES

- Ensure all employees safely handle and store any hazardous substances in accordance with established rules and procedures.
- Ensure all hazardous substances are assessed, monitored and controlled and appropriate records kept.



FORWARD PLANNING

- Ensure Health and Safety matters are a prime consideration in any forward planning as identified and general aspects of all operations.

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